



BOYS & GIRLS CLUBS
OF KING COUNTY

Club Family Handbook

This handbook is designed to give information and policies that pertain to Boys & Girls Clubs of King County preschool programs, licensed and non-licensed elementary programs, teens, athletics and summer camp.

Updated February 2021

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1.0 MISSION OF BOYS & GIRLS CLUBS

Boys & Girls Clubs exist to inspire and enable all youth, especially those who need us most, to realize their full potential as productive, responsible and caring citizens.

Boys & Girls Clubs of King County is a non-profit organization that provides a safe facility, professional staff, fun environment, and programs to assist youth in developing self-esteem, values, and skills. We serve children ages 3-18 and provide programs in the areas of *Academic Success*, *Good Character & Citizenship*, and *Healthy Lifestyles*.

2.0 HISTORY

Boys & Girls Clubs of King County is a multi-unit organization which is affiliated with a national organization, Boys & Girls Clubs of America. BGCA has been in existence since 1906 and operates under a specific vision, mission, and clearly defined standards. Within King County there are local Clubs, licensed school-age programs, pre-K programs, athletic programs, and more. Boys & Girls Clubs of King County are positive places for young people to belong. The organization is one of the largest and oldest youth-service organizations in the country, with Boys & Girls Clubs of King County serving over 20,000 members. The program philosophy delivers the mission by using a national *Formula for Impact* which is structured to ensure that all programs generate a sense of belonging, usefulness, influence, and competence.

3.0 PROGRAM PHILOSOPHY

To provide children with age-specific and individually appropriate enrichment activities that promote opportunities for friendship, skill development, self-esteem, values, self-discipline, and respect for others through positive habits, attitudes, behaviors and choice.

4.0 ANTI-BIAS STATEMENT

Boys & Girls Clubs of King County is committed in all areas to providing an environment that is free from discrimination and harassment. We will not tolerate discrimination and harassment based upon an individual's sex, race, ethnicity, national origin, age, sexual orientation, religion, or any other legally protected characteristics. All Club staff, youth members, and volunteers are expected and required to abide by this policy. We strive to engage youth in programs that support the development of cultural competency. Our programs help youth understand and respect their own culture and the cultures of others, where they are able to contribute to a multicultural society and demonstrate acceptance for differences among people.

5.0 NON-DISCRIMINATION

All people are welcome at Boys & Girls Clubs regardless of race, religion, sex, age, national origin, marital status, sexual orientation, gender assignment, political ideology, or ability.

6.0 ADA POLICY

Boys & Girls Clubs of King County seek to serve all people. It is our intention to include people of all abilities in our programs in the most integrated setting and wherever it is reasonably possible to do so. This includes individuals with a physical, mental or emotional need that substantially limits a major life activity, individuals with a record of such need, or individuals who are regarded as having such needs. Despite our best efforts, it may not be possible in certain circumstances for Boys & Girls Clubs to accommodate the disability or special needs of a particular child. This could occur in the following examples:

- The individual's disability or special needs present a significant direct threat to the health or safety of others and such risk cannot be eliminated or reduced to an acceptable level; or
- The required accommodation would require a fundamental alteration to Boys & Girls Clubs youth programs or otherwise would present an undue burden for Boys & Girls Clubs.

For some youth, special accommodation needs may appear later, or may differ over time. BGCKC will make ongoing assessments of your child's needs, and will require the parent or legal guardian's involvement in this process. Failure to share information about your child that identifies special care, accommodations or supervision needs may jeopardize the

placement of or continued participation by your child in the program. All children are expected to abide by the *Code of Conduct* or stated behavior expectations. An individual plan of care stating needs is required prior to starting the program.

7.0 NON-RELIGIOUS POLICY

Boys & Girls Clubs is a non-denominational organization and does not promote or facilitate religious activities regardless of where the program is housed. From time to time, however, we will expose children to diverse cultural experiences that may have religious overtones. Children will not be required to participate in any of these activities and alternate activities will be provided upon request. Please note your family religious preferences on the registration form.

Boys & Girls Clubs allow children to feel comfortable expressing their own religious beliefs and practices without staff promoting their own beliefs.

8.0 ANTI-BULLYING POLICY

Boys & Girls Clubs of King County is a safe and positive place for kids. We have zero tolerance for bullying. Bullying is defined as unwanted, aggressive behavior that involves a real or perceived power imbalance. If a member's behavior is considered bullying, we will work the parents / guardians on age-appropriate interventions and consequences. If the bullying behavior does not stop, the Club member may lose his / her right to attend the Clubs.

9.0 CELEBRATION OF HOLIDAYS

Boys & Girls Clubs is a non-sectarian, multi-cultural organization. Holidays are recognized for their celebration value rather than their religious significance. One-way staff honors diversity is by teaching children how different cultures celebrate their holidays. You are welcome to inform us of holidays your family celebrates.

10.0 PARENT/GUARDIAN CODE OF CONDUCT

Boys & Girls Clubs of King County are committed to providing a safe and nurturing learning environment for your child. In an effort to ensure your child's development is met in a positive way, we ask that you as the parent(s)/guardian(s) agree to the following:

- To make every effort to follow all policies and procedures as expressed in this handbook. You understand that it is your responsibility to read and comprehend the policies set forth and to follow them to the best of your ability.
- To strive to support the Club in the way you communicate with the children, the staff, and other parents. You will not be discourteous to, threaten, or use inappropriate language or actions towards any child (yours or other), staff, or other parents / guardians either at or near Boys & Girls Clubs or at any Boys & Girls Clubs functions.
- To not approach any child other than your own to obtain confirmation, clarification, or "their view" on Boys & Girls Clubs-related issues, disputes, or disagreements between children. Such matters must be brought to the attention of Boys & Girls Clubs staff.
- To not approach any staff member requesting confidential information in regards to any child but your own.

Should you violate the above guidelines, you understand that your child's enrollment may be terminated.

11.0 ZERO TOLERANCE

Boys & Girls Clubs of King County **will never tolerate** violence in our programs and/or on our premises. If a child or family member chooses to bring a weapon, with malicious intent to the Club, he/she will be expelled immediately! **911 and the police will be called.** CPS may also be notified in these circumstances. **NO SECOND CHANCES.**

12.0 DRUGS, ALCOHOL AND SMOKING

The use of illegal drugs, controlled substances, recreational drugs, alcohol, and tobacco and other smoking materials is prohibited at Boys & Girls Clubs. If suspicion of impairment occurs, we will ask you to call a taxi or an emergency contact to pick up you and your child. If you choose to leave with your child, we will call 911 and CPS.

13.0 HOW TO HELP YOUR CLUB

If you would like to learn how to support Boys & Girls Clubs of King County with either a financial donation, or a gift of supplies, please talk with your director, or visit our website: www.positiveplace.org/donate.

14.0 ACKNOWLEDGEMENT OF HANDBOOK

At the time of program registration and within all confirmation emails, a link is provided to access this handbook. If you would like a hard copy, please talk with your Club staff.

CLUB HOURS

15.0 HOURS OF OPERATION

School Year: We offer both elementary before and after school programs, teen programming and athletics. Hours of operation vary based on location. Please see your local Club or our website for site specific times.

No School Days: We offer programming for the full day. Please note that advance registration is required to reserve a space for your child(ren) so that we may staff appropriately. Without advanced registration, your child may be turned away due to lack of space and staffing.

Summer: We offer summer day camp. Please see your program director for locations and dates available.

16.0 CLUB CLOSURES

Boys & Girls Clubs of King County recognizes the following days as holidays and may be closed. As some holidays may fall on a weekend, please check with your Club for the most accurate closure information as they vary .

- New Year's Holiday (day may be adjusted depending on what day of the week it falls)
- Martin Luther King, Jr. Day
- Memorial Day
- Juneteenth
- Independence Day (day may be adjusted depending on what day of the week it falls)
- Labor Day
- Indigenous People's Day
- Veteran's Day
- Thanksgiving Holiday (Thursday and Friday)
- Christmas Day (day may be adjusted depending on what day of the week it falls)

In addition, your Club may close for training days (please check with Club for accurate dates as they vary):

- June (summer camp prep days)
- August (school year prep days)
- School in-service days and closures

17.0 SNOW/INCLEMENT WEATHER

Boys & Girls Clubs will be closed if local schools are closed due to inclement weather. If schools have a delayed opening, all AM and preschool programs will be closed. If schools dismiss early due to inclement weather or have canceled after school activities, sites will be closed to ensure the safety of the all. Email communication will be sent via program director.

If it becomes necessary to close a Club while children are present, we ask that parents pick up as soon as possible.

18.0 POWER OUTAGES/WATER SHUT OFF

For the safety of our members and staff, the Club may close early due to power outages. Parents/guardians and emergency contacts will be called for all children in attendance. If the water is shut off, the Club will be closed and will remain closed until other accommodations are made.

STAFFING AND COMMUNICATION

19.0 STAFFING

Our programs employ youth professionals who take seriously the work they do with children. Prior to being hired, each staff must undergo a criminal background check, reference check and in-depth interview. Our professionals receive Boys & Girls Clubs of King County and Boys & Girls Clubs of America program training. Trainings include, but are not limited to, child safety and harassment training and Trauma Informed Care trainings are required of all staff (including seasonal summer staff). To create a space in which youth can thrive, Youth Development staff and directors directly working with children are trained in the Weikart Center for Youth Program Quality's approach. Current CPR/First Aid, Bloodborne Pathogens and Food Handler's card certifications are mandated.

We run a strict ratio of staff:child to ensure that safety is a Club priority. Ratios for the following programs are:

Pre-K - 1:5 | Elementary - 1:12 | Teens - 1:20

Please be aware that staff are not allowed outside contact with any youth in our programs. This includes but is not limited to babysitting, house sitting, e-mail / phone contact, social media etc as outlined in the Employee Handbook. Any prior relationships staff may have with children and/or families must be disclosed and an *Off-Hours Contact with Boys & Girls Clubs of King County Staff and Minors* form must be filled out and on file.

Staff may be permitted to attend children's community events, if disclosed.

20.0 VOLUNTEERS

Volunteers are vital to our programs and we encourage any parent or other adult to become a Club volunteer. Volunteers tutor, teach classes, coach, help with special events, fundraise, work in the office, participate on Club Advisory Boards, and help with building repair and maintenance projects. Volunteers are interviewed and must undergo a comprehensive nationwide Criminal History Background Check, which is repeated on a regular basis without exception. If you would like to volunteer at the Club, please speak to a staff member. All potential volunteers must have a valid Social Security Number in order to volunteer at the Club.

21.0 COMMUNICATION

The front desk or the information board is the first place to look for notices about activities, schedules or program sign ups. Please check in with the program director to ensure your email is up to date. Our website (www.positiveplace.org) is where you will find more information about our programs. Feel free to send us an email if you have questions or messages for staff.

22.0 UPDATING PERSONAL INFORMATION

Please notify us in writing if any of the following changes occur, so that we can update records.

- Change in phone numbers, home address, work place, school, doctor, dentist, health/dental insurance, or emergency contact.
- Changes in individual's authorization to pick up.
- Changes in allergies, health, or immunization status.

23.0 GRIEVANCE POLICY

Honest differences of opinion regarding conditions of care or procedures will arise from time to time. When this happens, families are encouraged first to bring the matter to the attention of the program director by asking to meet in private where concerns may be addressed. We recognize that not all challenges can be remedied through this informal basis. The following more formal, step-by-step procedure should be initiated:

- Address a letter to the program director stating you would like to present a formal complaint. Describe the situation or topic you would like to discuss.

- If this discussion does not resolve the concern, you may request to meet with the Operations Director/Senior Program Director. After listening to your concerns and reviewing the program director's response, the Operations Director/Senior Program Director will make a final decision.
- If necessary, final resolution will involve the Area Director for Boys & Girls Clubs of King County.

This grievance resolution policy is only a guideline. We may decide in some circumstances, and at our discretion, to use a different procedure to look into or resolve challenges. All decisions regarding the resolution of concerns or complaints remain at our discretion and shall be final.

Our goal is to provide a quality, safe place for children. The procedure to address grievances does not include the option of confrontation while children are present. We strive for a positive working relationship with all involved. However, any situation deemed a threat to the safety and well-being of children in our care or our staff or a disruption to the regular operation of our programs will not be tolerated.

REGISTRATION AND BILLING

24.0 ANNUAL CLUB MEMBERSHIP AND REGISTRATION FEE

The annual membership fee per child, will allow your child to have access to all Boys & Girls Clubs of King County (additional program fees may be required). Both membership and registration fees are non-refundable and non-transferrable. Families on DSHS subsidy are responsible to contact the State to request payment to the program. If the State does not pay, it is the parent/guardian's responsibility for all fees.

25.0 REGISTRATION AND ENROLLMENT PROCEDURES

Each site has limited spaces available during the school year, vacation breaks, and summer camp. Priority registration for current families will be offered on a first come, first serve basis followed by open enrollment to new families.

All information received is kept confidential. **Note:** This includes all information including progress about your child in the program. Only approved staff and individuals will have access to any child information.

For billing and refund questions, please see section regarding billing procedures.

26.0 LICENSED PROGRAM REGISTRATION

The following items must be completed, signed, and submitted to your program director at least 48 hours prior to your child's first day in the program:

- Child Care Contract.
- Child Care Registration Forms online. Registration must be filled out in full before your child is able to start attending.
- Certificate of Immunization Status (CIS) form. Program directors will need a doctor, religious leader, or naturopath to sign any certificate of exemption of immunization and we will keep a record of exemptions. It is the parent/guardian responsibility to provide the form to us. We cannot obtain the form from your child's school. **Note:** As of July 2019, religious and philosophical exemption is no longer allowed for the MMR vaccine. The measles vaccination is required for participation in our programs.
- Individualized Health Care Plan including allergies or special needs. All information must be signed off by a physician and filled out in full before your child will be able to start the program.
- State law and Boys & Girls Club requires registration paperwork, immunization, contracts, and health information to be updated every year.

27.0 NON-LICENSED/TEEN PROGRAM REGISTRATION

Youth must be registered in the afterschool program prior to starting the first day. If your child has additional needs, please contact the program director to ensure a smooth transition.

- Record of MMR vaccine is required for participation in our programs.

28.0 ATHLETIC REGISTRATION

All athletic programs have a “register by” date. Please check our website (www.positiveplace.org) for additional information or with Club’s athletic director.

At the time of registration, please indicate your child’s buddy/team and coach request. Program specific requests may include: jersey size, preferred practice location and times. We try our best to accommodate but requests are not guaranteed.

29.0 BILLING PROCEDURES

Deposits and registration fees are required in full to be considered enrolled in the program. If payment is not made your child will not be allowed to attend/participate.

We ask for a credit card, debit card or ACH payment setup to be entered in DASH for payments of fees. Depending on program/season fees may be due weekly, monthly, or on a three-month payment schedule. Your card will be entered one time, encrypted and charged on the due date of programs. Please note, we do offer multiple child discounts to families. (See sibling discount section). If you do not have a credit card on file you will be required to make payment in full before attending.

Failure to pay fees timely will result in your child not being able to attend any Boys & Girls Clubs of King County program. Please contact program director if payment arrangement needs to be made.

30.0 SCHEDULE OF PAYMENTS

School Year Programs: Invoice for the upcoming month will be posted by the 25th (or nearest business day). Payment will be due the last business day of the prior month.

- Example: September payment will be invoiced on August 25th and payment due by August 31st.

School Year Day Camps: Payment is due at time of registration. No deposit is required.

Athletic Programs: Payment in full is due at time of registration. If a payment plan is requested, please contact your athletic director for setup. A deposit of \$25 will be required to hold the spot. A late fee will be incurred if signup happens after registration date.

Summer Camp: Payment is due two weeks prior to the start of camp.

31.0 ADDITIONAL FEES

No call fee: If your child will not be coming to the afterschool program on a day they regularly attend, please let us know. There will be a no-call fee of \$10 added to your account when you fail to notify us of your child’s absence. A second no-call will incur a \$15 fee and a third no-call will incur a \$20 fee. After the third no-call, we have the right to dismiss your child from the program. Please understand that it takes considerable effort to track a child down who does not arrive as expected after school.

Late pick-up fee: A fee of \$1.00/per minute will be charged to your account after program closes.

Non-sufficient funds check fee: A fee of \$50.00 will be assessed if a check is returned.

Credit card charge back fee: A fee of \$50.00 will be assessed to your account.

32.0 SIBLING DISCOUNTS

Boys & Girls Clubs of King County offers a sibling discount of 10%, applied to the lowest fee, starting with the second child in the same household for the following:

- before and after school care
- transportation fee, if both children are enrolled for transportation
- athletic program costing \$300+ that takes place during the same season

Other Terms:

- Does not apply to memberships
- Cannot be combined with another discount (e.g. scholarships, co-pay, etc.)
- Does not apply to athletic programs costing less than \$300
- Does not apply to contracted programs
- Does not apply to summer camps

33.0 REFUNDS

Boys & Girls Clubs memberships, deposits, and registration fees are non-refundable. (If program is cancelled by BGCKC, see cancellation section). Program fees are eligible for a full refund (minus deposit) if received two weeks in advance of start date. They will be refunded with approval from program director and final approval from the Sr. Program/Operations Director. If request for a refund is received within two weeks before program start date, a 50% refund will be issued (minus deposit). Once the program has started, no refund will be issued. Please allow a minimum of two to three weeks for processing time.

- Example: Program fee is \$100 | Deposit is \$25 | Refund will be $\$75 \times 50\% = \37.50

If a family requests a refund:

- and has an outstanding balance, no refunds will be given. A credit will be issued that will be applied to open invoices.
- does not have any open invoices and are in “good standing” with Boys & Girls Clubs, a refund will be issued through the credit card on file.

34.0 PRO-RATING

If a child joins after the start date of a program, they are eligible for a pro-rated amount based on enrollment date. Enrollment up to the 7th day of the month is 100%, up to 14th day is 75%, up to the 21st is 50% and to the end of the month is 25%. This is only applicable to school year program fees and contingent on availability of space.

We do not pro-rate program fees for illness, absences, inclement weather closures (ex. snow days), behavioral suspension or family vacations. Youth enrolled in our programs are reserving time, space, supplies, and the staff, regardless of attendance.

Note: Boys & Girls Clubs of King County base school year fees on a 10-month program cycle. Therefore, we do not pro-rate shorter months or school breaks (including winter break, mid-winter break and spring break.)

35.0 SPLIT FAMILY PAYMENT PLANS

In order for us to remain neutral, families asking for split bills will be required to submit a request accompanied by the parenting plan. We require you to provide us your court documents in order to provide separate bills and for us to know who is responsible for payment percentages. We will follow the parenting plan, but if payments are missed, it is the responsibility of the parent/guardian who registered the child into the program to pay any amounts due.

36.0 THIRD PARTY PAYERS OR SUBSIDIZED FEES

Our licensed care programs accept State (DCYF), Child Care Resources, City of Seattle (DEEL) as part of your program fees. Apple Care, Foster Care and Veterans funding may be additional options. Copies of third-party payers' award letters

must be turned in prior to your child's first day. If qualifying paperwork is not turned in prior to child's intended start date, the parent/guardian will be responsible for all the full program fees.

- State payments (DCYF) may have a co-pay that will be due the last business day of the prior month. The state (DCYF) will be notified by us if co-pays are not paid. City of Seattle (DEEL) may not cover full program fees; therefore, parents/guardians will owe the balance and will be due on the last business day of the participating month.
- Late pick up, no call, no lunch, credit card chargeback and late payment fees are not covered by DCYF or DEEL and will be the parent's/guardian's responsibility to pay.

37.0 CANCELATIONS

At times, Boys & Girls Clubs will need to cancel a program due to low enrollment. Parents will be notified via email/phone call and a 100% refund will be issued. If your child will not attend other BGCKC programs, membership may be refunded.

38.0 SCHOLARSHIP/FINANCIAL AID

Boys & Girls Clubs of King County is committed to providing quality programming and making it affordable for all families. Scholarships are awarded on an as-need basis. Even if you may be eligible by our standards to qualify for a scholarship, funds are limited and may no longer be available. All scholarships run from the beginning of our summer program through the end of the following school year. For questions regarding scholarships, please email scholarships@positiveplace.org.

- Application filled out in full via website at www.positiveplace.org/scholarships
- Denial letter from State (DCYF) for licensed programs
- Previous year tax return form uploaded (not W-2)
- Hardship letter attached, if further explanation is needed

If you are awarded a scholarship, your portion is expected to be paid in full by the required due date. Families must reapply for scholarships each fiscal year.

Full, active duty military families qualify for free membership. Paperwork must be submitted manually.

Families experiencing homelessness or domestic violence qualify for 100% scholarship to cover membership and program fees. Please contact the scholarship processing department for more information. When circumstances change, please update the Club and/or the scholarship processing department so we can support you if scholarship support is still needed.

Through our *Follow the Child Initiative* we are committed to fully support those members who are experiencing foster care, informal and formal kinship care and are adopted and/or reunified from the foster care system. If your youth identify with these experiences please reach out to your program director for more information.

39.0 OVERDUE ACCOUNTS

If your account becomes past due, you will receive a notice (phone call and/or email) that your account is delinquent and that program participation may be terminated within two weeks of non-payment. Collection actions may be taken if payment is not received within 45 days. Please coordinate with your program director if a payment plan is needed. Overdue accounts and/or payment plans, if not dealt with and paid on time, will lead to suspension. Your child will not be eligible to participate in any BGCKC until all fees are paid in full.

40.0 TAX INFORMATION

End of year child care fee statements are available online through the Dash registration system.

General Information

41.0 CHILD CUSTODY AGREEMENTS, REQUEST OF RECORDS, AND LEGAL ORDERS

Certified copies of child custody agreement and legal orders regulating parental access to children and their school records need to be filed with the program director.

To remain neutral, we will not release attendance records without a court order requiring us to do so. Court ordered documentation search requests will incur a \$50/hour fee with a minimum of two billable hours (\$100).

42.0 OPEN DOOR POLICY

As the parent/guardian of a child in our program you are welcome to observe the program. Regular visitors who interact with Club members are encouraged to volunteer and go through a background check for all members' safety. If you wish to discuss an individual matter during your visit, please schedule a meeting with the program director at a time when he/she is not involved with children.

43.0 FAMILIES IN TRANSITION

Families in transition through personal loss, loss of a job, separation of a spouse or partner, or other difficult challenges should know we want to offer support. Please make us aware of concerns in your child's life. Changes outside of school and Boys & Girls Clubs may have an impact on a child's interactions while in our care. Our policy is to maintain a quality program while continuing to be a neutral and a confidential party during family hardship. We will help to provide families with resources such as counseling services, observation of children with chronic behavior problems, and other referrals. For more information, please request to meet with the program director.

If we become part of your parenting plan (i.e. split payments, mutual pick up/drop off point for custody exchange, etc.) please share this information with us. For other court ordered situations (i.e.: restraining orders), we must have a copy of the order on file in order to comply.

44.0 PHOTOGRAPHY AND VIDEOGRAPHY RELEASE

As a part of every program registration, photography and videography release is chosen by the parent/guardian. If you would like to update or change this information, please see your program director.

HEALTH AND SAFETY

For information regarding our Club safety policies, including COVID-19, visit our website at positiveplace.org/club-policies/

45.0 CONTAGIOUS ILLNESS

Boys & Girls Clubs of King County and the Department of Health requires us to exclude children with symptoms of contagious illnesses. If it is evident your youth shows any of these symptoms while in our care you will be contacted to pick them up **immediately**. We will not provide care for youth who have stayed home from school or if determined sick at school 30 minutes prior to school releasing. If school contacted parent or guardians 30 minutes before school ends, we expect the child be picked up no later than 30 minutes after arriving to the Club/site. Please keep your youth at home if they are showing any of the below symptoms. Symptoms include:

- Diarrhea (three or more times in a 24-hour period)
- Vomiting (twice or more in a 24-hour period)
- Body rash, including ring worm and scabies (not from diapering, heat or allergies) *
- Pink eye or eyes with pus or mucus draining from them *
- Sore throat - especially with fever or swollen glands
- The presence of lice, nits or scabies (may return as soon as all presence is eliminated) *
- Pertussis (whooping cough) *
- Simply not feeling well: unusually tired, pale, lack of appetite, difficult to wake, confused or unusually irritable
- Fever above 100 degrees
- COVID-19 related symptoms (cough, sore throat, difficulty breathing, new loss of taste or smell, etc.) *
 - This includes anyone living in the household with a Club member within the past 24 hours.

* denotes when Club staff need to be informed on a contagious illness

46.0 LICE

If a child is found to have head lice while at Boys & Girls Clubs, the family will be contacted and asked to pick up their youth immediately. Because lice are considered to be contagious, we must look after the best interests of all the youth attending our program. Youth will not be allowed to return to the program until they are lice and nit free.

47.0 PRESCRIPTION MEDICATION

Physician's name and authorization are required for long term prescription medications.

A Medication Authorization Form must be completed for any prescription or over the counter medication you wish us to administer to your child. See program director for medical forms. Please be sure that medications are stored in their original containers and clearly labeled with original label:

- Child's name
- Name and strength of medication
- Directions, time, dosage and method of administration
- Length of time to be given ('from' date and 'to' date)

Note: over the counter medication or general antibiotics used for less than two weeks do not require a doctor's signature.

For life threatening and/or chronic conditions (i.e. asthma, allergies, diabetes, ADD/ADHD), you will be required to fill out a medical plan. This plan will contain information about signs of an emergency and steps to take if a child needs daily and/or emergency medication.

48.0 NON-PRESCRIPTION MEDICATION

Non-prescription medication must be in its original container and will be given only when the dosage and frequency are on the label, and is age-appropriate for your child, unless written consent is given by child's physician. Medications are stored in a space not accessible to children. Parents may authorize the following classifications of non-prescription medications: antihistamines, non-aspirin fever reducers/pain relievers, decongestants, anti-itching ointments and sunscreen.

49.0 HAND WASHING

Hand washing procedures that are communicated to the children adhere to the following steps: wash hands with warm water and soap for 20 seconds, drying hands, and turning off the water with a paper towel. These precautions are in place to help reduce the occurrence of infectious disease. Children will be asked to wash hands during transitions.

50.0 CLEANING PROCEDURES

To maintain a clean program space, we follow these practices: surfaces are washed with soap and water and rinsed by sanitizing the surface with a licensing approved solution. Please see our Health Care Policy for more detailed information.

51.0 PESTICIDES

You will be notified at least 48 hours in advance of the application of any pesticide. This notification will include the product name of the pesticide being used, intended date and time of application, location where the pesticide will be applied, the pest(s) to be controlled and the name and number of a contact person at the site. Signs and/or markers will be posted following the application of the pesticide. These signs/markers will state, "*This landscaped has been recently sprayed or treated with pesticides.*" They will also state who has treated the landscape and who to call for more information. For Seattle Public School sites, no pesticides are allowed.

52.0 EMERGENCY RESPONSE PLAN

We are committed to providing your child with the best care possible at all times. We hold regular drills on how to care for youth after a disaster and review emergency scenarios in order to be able to handle a wide variety of crises. Please keep the following in mind:

- In the event of a natural disaster, such as an earthquake, we have supplies and emergency preparedness plans to accommodate staff and children while they are on site. Staff are assigned a job within an Incident Command Matrix such as search and rescue, supply chief, first aid, and child care. Detailed lists and protocol assist in

tracking children and staff during an emergency. If the Club becomes uninhabitable, and we are instructed to move to a safer place, we will post our location and means of transportation.

- After a disaster, we will continue to care for your child until you or an emergency contact is able to pick them up. We understand this may be for many hours after a disaster. It is a parent’s/guardian’s responsibility to provide any medications (3 day supply) their child may need in case of a disaster.
- Phone lines can handle only a small portion of calls at any one time. You may not be able to reach us by phone after a disaster. Unless you need to report a life-threatening injury to authorities, it is best to stay off the phone. Calling us takes us away from caring for children during emergencies.
- Check in with staff first before removing your child from our care. It will be very important we keep accurate, written records when releasing children. Taking your child without notifying staff will put that child on the missing list. This will cause needless delays for searchers who need to be looking for children truly in crisis.

53.0 ACCIDENTS

Emergency Treatment:	Non-Emergency Treatment:	First Aid Treatment Only:
<p>Examples:</p> <ul style="list-style-type: none"> • Uncontrolled bleeding • Seizures • Second- and third-degree burns • Shock • Fractured bones <p>Steps we follow:</p> <ul style="list-style-type: none"> • Call 911 • Administer CPR or First Aid • Contact the parent/guardian or emergency contact • Transport to the nearest hospital (if necessary) • Complete and file accident or medical report 	<p>Examples:</p> <ul style="list-style-type: none"> • Extreme vomiting • Severe pain • Fever 101 degrees or above • Cut that require stitches <p>Steps we follow:</p> <ul style="list-style-type: none"> • Administer First Aid • Contact the parent / guardian or emergency contact • Transport to the nearest hospital or call 911 (if necessary) • Complete and file accident or medical report 	<p>Examples:</p> <ul style="list-style-type: none"> • Minor cuts, scrapes, bumps • Low grade fever up to 101 degrees, headaches • “Need to lie down” <p>Steps we follow:</p> <ul style="list-style-type: none"> • Administer First Aid • Document in accident or medical log • Notify director of accident or illness • Contact parent/guardian <p>Document on accident/illness form</p>

54.0 AIR QUALITY POLICY

Boys & Girls Clubs of King County follows King County Health Department recommendations for air quality. If KCHD states the air quality is poor, we follow their recommendation to stay indoors and cancel outside activities. Clubs reserve the right to keep members indoors if they feel the air quality is poor and no announcement has been made by KCHD.

PROGRAM EXPECTATIONS

55.0 TOYS FROM HOME

Please see the director or staff for specific policies before bringing toys from home. When permitted, any toys must be appropriate for a school or Club setting. We are not responsible for any lost or stolen items. Please note that we do not provide storage for toys from home. We do not allow toys to be traded, sold or purchased. This policy also includes electronics and other collectibles.

56.0 ITEMS TO BRING TO CLUB

Please bring clothing and shoes appropriate for outside play, and homework or books for quiet time. Check with staff for ideas of suitable sports equipment. When riding bikes, skates or boards helmets are required.

57.0 ITEMS NOT TO BRING

Valuables should not be brought to Club. Items which endanger Club members and employees are not permitted. Weapons, real or toy are not permitted. Weapon-like novelty items such as switchblade combs and bullet key chains are inappropriate and not permitted. Real or toy handcuffs and restraints are not permitted. Fireworks are not permitted. Alcohol or drug related clothing and paraphernalia is not permitted. Head coverings and clothing that can be perceived as gang-related are not to be worn on Club property.

58.0 LOST AND FOUND

We are not responsible for lost or damaged items from home. Please help us by labeling everything with your child's name and leaving valuables at home. Stray clothing and items will be placed in the lost and found area each day. Unclaimed clothing and items are donated to charity. Please check with your Club for donation dates.

59.0 SCREEN TIME

We limit screen time and encourage members to participate in other offered activities.

60.0 TECHNOLOGY POLICY

Boys & Girls Clubs is committed to keeping members safe when it comes using technology. Please see your program director for Club specific technology policies.

For Club members in K-5th grade, we do not allow cell phone usage in the Club. For Club members in 6th-12th grade we limit cell phone usage to designated time. No photography and/or videoing is allowed of Club members by other Club members for their privacy and safety. This includes posts to social media platforms. Please see director with questions.

All activities online must comply with Boys & Girls Clubs of King County's values and expectations.

61.0 MUSIC

We make every effort to make sure music is age-appropriate. We cannot control music that children hear outside of the Club and may introduce to their peers.

BEHAVIOR MANAGEMENT

62.0 SUPPORT PROTOCOL

Boys & Girls Clubs strives to be an inclusive community to all who we serve. Open lines of communication between BGCKC staff, families and school staff help to ensure that we do our best to make sure all participants are successful. If your child has a diagnosed disability or has special medical needs, a support protocol meeting will need to take place prior to entering the program. This is to ensure our staff and your child are setup for success and can accommodate the needs of the child. This is also available to those families that have a child without a diagnosis, but feel that extra support would be helpful for the child's success in our program.

63.0 DISCIPLINE

While we strive to be sensitive to children and their family's cultural and individual values, age-appropriate behavior is expected of all children enrolled in our programs. Discipline will be based on an understanding of the child's needs and will encourage the child to develop self-control, appropriate behavior, and respect for the rights of others. Each child will be listened to and treated with respect and fairness by staff members. Staff may approach inappropriate behavior by using such methods as problem solving, alternative activities, and logical consequences for their actions.

Staff use positive techniques of guidance, redirection, anticipation and elimination of potential problems, positive reinforcement, and encouragement. Techniques of competition, comparison, and criticism are avoided. In addition, consistent, clear rules and expectations for the site are explained to the children. Staff will work with parents to establish open communication and to problem solve the child(ren) behavior. Follow up at home may be necessary.

Physical interventions will be used in an emergency situation only when protecting a person from physical injury, to obtain possession of a dangerous object or protect property from serious damage. Staff who have to use physical interventions are trained in non-violent crisis intervention techniques. These techniques are a last resort method when de-escalation and other positive intervention techniques have failed.

Parents/guardians will be notified immediately if a child is in danger of hurting himself/herself, others, or the environment and if physical interventions had to be used. Should this occur, you are expected to pick your child up immediately – if unable, your emergency contact should be willing and able to do so. Your child will not be allowed to attend the program again until a protocol support meeting has happened.

The Club, under no circumstances, will use corporal punishment, ridicule, or name calling as forms of discipline.

64.0 SERIOUS DISCIPLINE AND SUSPENSION

A serious discipline problem is defined by the director that determines a youth is engaging in inappropriate behavior that result in a parent meeting and/or suspension. The following behaviors are examples and are not limited to:

- Fighting with another member, staff person, volunteer, or parent
- Bullying of any kind, verbal or non-verbal threats
- Acts of threat toward another member, staff person, volunteer, or parent
- Physical endangerment - drugs, alcohol, cigarettes, tobacco products, inhalants
- Destruction or theft of Club property or another member's property
- Racial or sexual harassment (including inappropriate physical contact)
- Bringing or using weapons with malicious intent to the Clubs: guns (toy), knives, sling shots, firearms, firecrackers or anything that is intended to be used as a weapon
- Running away from staff, program and the facility. Failure to stay within audio or visual supervision.
- If you or your child engages in any of the following behaviors, we reserve the right to suspend that person from our Clubs. Duration of suspension will be determined at the parent meeting. However, child will not be able to return before the parent meeting.

If your child's school calls you to pick them up due to behavioral or disciplinary actions, they will not be able to attend Boys & Girls Club that day. If your child has also been suspended or expelled from school, they will not be able to attend Boys & Girls Clubs for the duration of the suspension.

65.0 RUNAWAY CHILD

A very rare, though serious, incident is when a child chooses to leave the Club grounds or breaks from their field trip group. Running away forces others into unsafe situations.

Our staff is instructed NOT to leave the rest of the group or risk the safety of the group by following children who leave on their own. The following policy is in place:

- If a child chooses to leave the group and the supervision of the staff member(s), he / she will not be chased or followed if it risks the safety of the group.
- Staff leaders will notify police of a runaway child and give a description and general whereabouts.
- The primary caregiver (parent or guardian) will be notified immediately. If unable to contact primary caregiver, the emergency numbers will be contacted.
- A runaway situation, where a child has placed the staff and other children at risk by their actions, is grounds for suspension or expulsion.

66.0 CIRCUMSTANCES FOR TERMINATING PROGRAM PARTICIPATION

We reserve the right to suspend or remove any child from BGCKC programs. Staff and parent(s)/guardian(s) have the right to request a parent conference at any time. The following are circumstances in which the director could terminate program participation. In every instance, complete efforts would be taken to try to solve the problem before termination.

- If parents/guardians disagree with a Club policy, and if attempts made to reconcile differences between the parent/guardian and the director fail, participation will be discontinued. Fees will not be refunded.
- If a child's behavior puts him/her or other children or staff at risk and is disruptive to the total program and every attempt to work with the child and his or her parent(s) fails to produce ongoing improvement, services will be discontinued. Fees will not be refunded.
- Additional grounds for terminating services include chronic late pick up, non-payment of program fees, failure to comply with program policies, failure to disclose required information, or other standards indicated in this handbook, etc. Fees will not be refunded.

67.0 CHILD ABUSE/NEGLECT REPORTS

Washington State Law requires that all Boys & Girls Clubs of King County staff who suspects that a child in our care is being abused or neglected must make an official report on behalf of the site to Child Protective Services (CPS). Reports are kept confidential. Referrals may be made to CPS without conferring with parents.

Reporting should be regarded as a request for investigation into a suspected incident of abuse or neglect. A report does not necessarily constitute a proven fact; rather, it is the raising of a question about the state of the child. Making a report can be the beginning of a process to help parents with their challenges and to protect their children.

SCHOOL YEAR

68.0 MANDATORY CHECK IN AND CHECK OUT PROCEDURES

Non-Licensed Clubs:

Children ages 6-18 years are welcomed and supervised when in the facility. We ask that parent(s)/guardian(s), come into the Club to sign out your youth. **Non-licensed programs do not grant permission for kids to leave the club, nor do we insist they stay. The decision as to when a child arrives and leaves the club and with whom needs to be handled between parent and child.** Children not mature enough to handle this responsibility should have the close supervision of other more suitable programs. We encourage you to join us in helping your children grow during the time spent at the club by enrolling them in one of our many programs.

Licensed Clubs:

State licensing laws require that the parent/guardian, or a person authorized in writing by the parent/guardian to take the child to or from the facility, must sign the child in on arrival and out when leaving the facility. *A full, legal signature and the time of arrival and/or departure are required per state licensing.*

Children will be released only to those individuals authorized. A person picking up a child may be required to show ID every time. Children will NOT be released to individuals without identification for the first pick up time. Staff will need to confirm who is authorized for pick up based on information stated in your child's paperwork. Please update your authorized pick up information with the child care director as needed.

Please observe the following guidelines when checking your child in and out of the facility:

- **CHECK IN:** Sign your child into the site signing the sign-in/out sheet with your *full, legal signature*. Please make your child's arrival known to staff.
- **CHECK OUT:** Locate your child and gather all belongings. If you need assistance locating your child, our staff will assist you. Sign your child out of the site by signing the sign-in/out sheet with your *full, legal signature*. Please ensure staff acknowledgement of your child's departure.

69.0 REPORTING ABSENCES

Please call us at the program site phone number if your child will not be attending the afternoon program. This will help eliminate staff needing to call you at home, work, etc. in an effort to make sure your child is safe and accounted for.

70.0 VAN SHUTTLES ABSENCES

Please call the Club if your child will not be riding the van shuttle to the Club. This will help eliminate staff needing to call you at home, work, etc. and/or contact the school in an effort to make sure your child is safe and accounted for.

71.0 LATE PICK UP

Prompt pick up is an important acknowledgement of our staffs' time. While we understand that situations can happen when you are running late, please understand that we have a responsibility to our staff to have them leave the Club promptly after their shift. If you are running late, please call the site to inform staff. If a child has not been picked up by closing, the parent is responsible for paying additional fees. A \$1/minute fee will incur for each minute you are late to pick up your child – "official time" is that which is onsite and is due at time of pickup. Staff will fill out the time the child is picked up. If attempts to reach the parent/guardian or emergency contacts are not successful, children not signed out of the program may be placed in the custody of local law enforcement, or Child Protective Services (CPS). CPS may be reached at (866) 363-4276, 24 hours-a-day. If a parent is running more than 30 minutes late, we will determine if this is something that needs to be reported to CPS.

72.0 TRANSITION

Our programs use caution when transitioning through the Club and various spaces. Children move through the building in a safe and collected manner and are instructed to use rails in the stairwells. Notices may be posted in classroom areas to alert parents where children are. Children are in auditory and/or visual range at all times. Children will always be accounted for during transitions outside to inside and vice versa. Two-way radio/walkie-talkie communication may be used at sites to communicate children's transitions.

73.0 TYPICAL DAILY SCHEDULE FOR THE SCHOOL YEAR

Each site has a posted daily schedule based on start time. In addition, sites will post lists of activities for the week and/or month. Please see your program director to see where this list will be posted.

74.0 SAMPLE CURRICULUM FOR THE SCHOOL YEAR

Our curriculum includes, but is not limited to, arts & crafts, sports & fitness, homework, life skills, healthy snacks, free play, and outdoor time.

75.0 HOMEWORK

PowerHour!®/homework time will be provided Monday-Thursday during the school year for youth to receive assistance with their homework. While staff encourages all children to do their best work, we are not able to tutor each child on an individual basis. Other educational activities will be available for children who do not have homework. Homework is scheduled for a specific time each day that works best for the program and around other scheduled activities.

76.0 SNACKS AND MEALS

Please see your Club for menus and times of snack/meals as they vary by location. Nutritious meals and snacks are core to our out-of-school programs which promote healthy lifestyles (including physical fitness and nutrition education).

Please inform us if your child has any dietary restrictions. We may ask you to provide additional snacks for your child.

77.0 LUNCHES

Youth are required to bring a sack lunch on all half days and no school days. Lunches should include ice or cold packs; we do not store lunches in the refrigerator. Drinks must be in non-glass containers. Lunches need to be ready to eat, as we do not prepare or heat food. Please speak with the program director if you are not able to provide a lunch.

ATHLETICS PROGRAMS

78.0 PHILOSOPHY

Boys & Girls Clubs of King County athletics programs provide youth of all ages, regardless of their athletic ability, the opportunity to learn new skills and develop self-esteem, teamwork and leadership skills. Sports programs emphasize fun and full participation for every youth. Coaches and spectators are encouraged to demonstrate good sportsmanship and positive support for all players and officials.

79.0 GOALS

- To provide a safe and fun playing environment for all players
- To provide an opportunity for players of all skill levels to compete, strive for success, build relationships, and learn about good sportsmanship.
- To provide an athletic experience that will have a lasting impression on the players participating in the programs.
- To provide positive guidance through respect, discipline, class, honesty, loyalty, hard work, commitment, and dedication.

80.0 SUCCESS VS. WINNING

For recreational based leagues, focus is on the development of fundamental skills needed to play the sport. Winning is not the priority. We define success as sportsmanship, skill building and team dynamics that will be emphasized by coaches, parents, volunteers and staff. At certain levels, score will be kept and visible to spectators as we recognize winning is something that everyone will strive for, however, the attention will be made to improving over the course of a season.

A few of our Clubs offer elite athletic leagues for more seasoned and experienced players who want to be in a more competitive league. Please contact your local Club for more information about if this is an option for your child.

81.0 LEAGUE CONDUCT

Coaches, players and spectators will demonstrate good sportsmanship through verbal and non-verbal actions, appropriate language and abstaining from drugs, alcohol and tobacco at all BGCKC events. We also ask that you help us maintain clean facilities by following food/drink policies and cleaning up after you leave. Failure to comply may result in suspension or being asked to leave the event.

We strive to maintain a positive attitude and demeanor during all games and practices. This includes any comments made towards players, staff, coaches, and referees.

82.0 EQUIPMENT, GAMES AND PRACTICES

Equipment is checked out to volunteer coaches and needs to be respected. We ask that equipment get returned at the end of the season in similar condition.

Any lost or damaged equipment may result in a fee for the volunteer coach/guardian.

83.0 FIRST AID

First Aid kits will be on-site, if needed. If an injury requires medical attention, 911 will be contacted.

84.0 OFFICIALS AND REFERREES

All coaches and referees have gone through a nationwide background check.

We are appreciative of our volunteers who help make our athletic programs successful. Please help us show this appreciation through mutual respect.

85.0 PRACTICE CANCELLATION

If practice is canceled, the coach of your child's team or athletic director will contact you via email.

SUMMER CAMPS

86.0 AGE REQUIREMENT

For most summer camp programs, we require that children have completed Kindergarten. This is to ensure they are setup for success in an all-day program. If you have questions or want an exemption, please contact the program director.

87.0 ITEMS TO BRING EACH DAY

- Backpack
- Lunch that does not need to be refrigerated or heated
- Swimsuit and towel
- Change of clothes
- Water bottle

88.0 FIELD TRIPS AND VEHICLES

Youth are assigned to a group and attend field trips with their group. If you choose not to allow your child to attend a field trip, then we ask for them to stay home or find alternative care for that day. On full days, youth need to arrive by stated field trip start time. Please see site for return time.

Children walk, take the bus, or use a Club vehicle on field trips. When traveling in our vehicles, required children will be in booster seats. Children must follow all rules of the van / bus or risk losing the privilege to go on field trips. We follow all Washington state safety seat requirements.

89.0 SWIMMING

Please make sure your child brings appropriate swimwear, a towel and sunscreen. Each beach or pool we attend will have lifeguards on duty. The areas will be heavily supervised and children will have to follow a set of rules in order to swim. If your child is learning to swim, please see your sites policy on lifejackets.

We are not responsible for lost items.

90.0 SUNSCREEN

We must have your permission before sunscreen can be applied at the Club. The required sunscreen forms are available at the Club or with your program director. Please send your child with sunscreen on before arriving at the Club. For Club provided sunscreen, please check with staff for the ingredients list.

Staff will supervise and assist with sunscreen applications 2-3 times a day, if permitted. Please understand that staff can only assist with spray on sunscreen – not lotion application.

If you would like to supply your own sunscreen, please indicate that while registering. Send your child with the sunscreen and make sure their name is clearly labeled on the bottle. A “home-provided” sunscreen form will need to be completed.

91.0 CAMP T-SHIRTS

Club members in our elementary camps are required to wear a camp T-shirt. Camp t-shirts are worn on all field trips and outings for safety purposes. The Club will take responsibility for laundering the shirts daily and storing them at the Club. Shirts may be taken home at the end of the summer.

92.0 SNACKS AND MEALS

Please see your Club for menus and times of snack/meals as they vary by location. Nutritious meals and snacks are core to our out-of-school programs which promote healthy lifestyles (including physical fitness and nutrition education).

Please inform us if your child has any dietary restrictions. We may ask you to provide additional snacks for your child.

93.0 LUNCHES

In most instances, youth are required to bring a sack lunch. Lunches should include ice or cold packs; we do not store lunches in the refrigerator. Drinks must be in non-glass containers. Lunches need to be ready to eat, as we do not prepare or heat food. Please speak with the program director if you are not able to provide a lunch.

94.0 TREATS FROM HOME

Please see the program director for policies and health regulations regarding bringing treats from home to share at birthday, celebratory, and other times. Our programs do not permit children to eat outside candy or chew gum during program hours. There may be times that a small candy will be offered during the program.

95.0 LATE PICK UP

Prompt pick up is an important acknowledgement of our staffs' time. While we understand that situations can happen when you are running late, please understand that we have a responsibility to our staff to have them leave the Club promptly after their shift. If you are running late, please call the site to inform staff. If a child has not been picked up by closing, the parent is responsible for paying additional fees. A \$1/minute fee will incur for each minute you are late to pick up your child – “official time” is that which is onsite and is due at time of pickup. If attempts to reach the parent/guardian or emergency contacts are not successful, children not signed out of the program may be placed in the custody of local law enforcement, or Child Protective Services (CPS). CPS may be reached at (866) 363-4276, 24 hours-a-day. If a parent is running more than 30 minutes late, we will determine if this is something that needs to be reported to CPS

Club Locations

Bainbridge Island	9453 Coppertop Loop NE Bainbridge Island, WA 98110 206.436.1860
Ballard	1767 NW 64 th St Seattle, WA 98107 ◻ 206.436.1870
Federal Way 8 th Ave	30815 8 th Ave S Federal Way, WA 98003 ◻ 253.681.6510
F. W. Ron Sandwith Teen Center	31453 28 th Ave S Federal Way, WA 98003 ◻ 253.681.6500
Kirkland	10805 124 th Ave NE Kirkland, WA 98033 ◻ 425.827.0132
Mercer Island	4120 86 th Ave SE Mercer Island, WA 98040 ◻ 206.232.4548
North Seattle	8635 Fremont Ave N Seattle, WA 98103 ◻ 206.436.1850
Renton Skyway	12400 80 th Ave S Seattle, WA 98178 ◻ 206.436.1920
Rotary	201 19 th Ave Seattle, WA 98122 ◻ 206.436.1880
Sammamish	825 228 th Ave NE Sammamish, WA 98074 ◻ 425.250.4793
Smilow Rainier Vista	4250 Martin Luther King Jr Way S Seattle, WA 98108 ◻ 206.436.1890
Southwest	9800 8 th Ave SE Suite 105 Seattle, WA 98106 ◻ 206.436.1910
Wallingford	1310 N 45 th St Seattle, WA 98103 ◻ 206.436.1930
View Ridge	4710 NE 70 th St Seattle, WA 98115 ◻ 206.523.8447

School Club Locations

Bagley Elementary	7821 Stone Ave N Seattle, WA 98103 ◻ 206.853.5297
B. F. Day Elementary	3921 Linden Ave N Seattle, WA 98103 ◻ 206.547.7169
Carson Elementary	1035 244 th Ave NE Sammamish, WA 98074 ◻ 206.240.5278
Coe Elementary	2424 7 th Ave W Seattle, WA 98119 ◻ 206.281.9197
Dickinson Elementary	7300 208 th Ave NE Redmond, WA 98053 ◻ 425.250.4788
Lawton Elementary	4000 27 th Ave W Seattle, WA 98199 ◻ 206.283.4361
North Beach Elementary	9018 24 th Ave NW Seattle, WA 98117 ◻ 206.582.3512
Northgate Elementary	11725 1 st Ave NE Seattle, WA 98125 ◻ 206.478.5012
Olympic Hills Elementary	13018 20 th Ave NE Seattle, WA 98125 ◻ 206.363.3717
Redmond Elementary	16800 NE 80 th St Redmond, WA 98052 ◻ 425.250.4789
Robert Eagle Staff M. School	1330 N 90 th St Seattle, WA 98103 ◻ 206.225.9915
Rosa Parks Elementary	22845 NE Cedar Park Crescent Redmond, WA 98053 ◻ 425.250.4788
Sacajawea Elementary	9501 20 th Ave NE Seattle, WA 98115 ◻ 206.526.1357
Salmon Bay Elementary	1810 NW 65 th St. Seattle, WA 98117 ◻ 206.297.7764

**Hours of operation differ by Club. Contact a specific Club for more details.