COMMUNITY REPORT

2022 positiveplace.org

Boys & Girls Clubs of King County creates youth-centric Club experiences through culturally relevant, inclusive, and diverse programming.

BOYS & GIRLS CLUBS
OF KING COUNTY

Laurie Black, President & CEO with youth at our North Beach Club.

From the CEO **MESSAGE**

At Boys & Girls Clubs of King County, dreams have no limits. The power of the Club goes beyond our Club walls. Our Clubs support safety in our community, teach young people to give back through volunteer and service projects, provide assistance to access resources like food and housing, and much more. We work with families to ensure youth, no matter the circumstance, have a safe and welcoming place to be where they are supported and cared for. We do this by providing scholarships so all youth can access Clubs, keeping our doors open in unpredictable moments like Seattle Public School strikes, and providing access to holiday meals, gifts, and celebrations so that every family can celebrate special moments. Then, of course, our staff give their heart to serving and showing up every day for each young person.

In 2022, Boys & Girls Clubs of King County lived up to the statement, “Dreams have no limits” in numerous ways. I’m excited to share the impact that we have been able to make on our whole community. Thank you to our dedicated staff and to our partners who trust us to be a part of creating a community that is safe and welcoming for all. And to Club families, thank you for trusting us with your youth and for allowing us to support your families. I’m so grateful to the young people who call our Clubs their second home. Thank you for sharing your magic and making our world brighter each day. Finally, thank you to our generous donors for being a part of making dreams truly limitless at the Club.

Laurie Black
President & CEO

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Improving Programming

40,409 Meals

238,778 Snacks

Nutrition is part of our **Healthy Lifestyles Programming**. With over 1,500 members receiving free and reduced lunches at school, we prioritize ensuring all youth have access to healthy and nutritious meals and snacks at the Club.

Athletic Programs

We expanded our athletics programs to ensure that each youth who comes into our Club, no matter their background, can learn new skills, have fun, and be a part of a team. We were able to do this in partnership with Amazon, who provided athletic scholarships. All our athletics programs allow youth to develop socially, emotionally, and physically. This year we were excited to host our inaugural MLK Day and Memorial Day Basketball annual tournaments!

In 2022, youth participated in 6,571 hours of recreational activities. Some opportunities available to youth are Baseball & Softball, Basketball, Football, Soccer, Track & Field, Vollyball, and much more.

6,116 HOURS

Academic Success Programming

Our Academic Success Programs are designed to ensure that all Club members graduate from high school on time, ready for post-secondary education or career apprenticeship programs. These programs include STEM, financial literacy, college and career exploration, homework tutoring, Summer Brain Gain, robotics, and more!

*Data from calendar year 2022

16,043
Youth served

Through partnerships with Seneca Center, and Brooks Powers Group, our Clubs supported youth throughout the unknowns of the pandemic and the return to "normal" life.

With these community partners, Boys & Girls Clubs launched culturally relevant mental wellness programs to support youth.

83%

Across our Boys & Girls Clubs of King County, 83% of our youth and teens said, **"I feel like I belong at this club."**

*Data from Summer 2022

Investing in Teens

20,413
Internship Hours

YouthForce partners with local schools and businesses to provide career counseling, trainings, and mentored internships. YouthForce teens worked a total of 20,413.5 internship hours in 2022. YouthForce also provided the programing for:

- College & Career Readiness
- Pre-apprenticeship Training
- Community Engagement
- Work-Based Learning

YouthForce teens participating in our Barbering Program. An 80-hour introduction to barbering class where youth learn the basics of using clippers and shears, client customer service, and entrepreneurship.

Marty Jackson, SE Network Director at the Community Healing Space in the Rainier Beach Safeway parking lot.

Supporting Community

Boys & Girls Clubs of King County supports our community by being a part of the community. This may sound obvious, but it is the core of our community-based work; we work in and are a part of the community.

With an emphasis on relationship and community roots, our Safe Passage program bridges the gap between traditional safety through law enforcement and community safety to help create safer spaces in our community. In partnership with the Rainier Beach Safeway, we create a Community Healing Space in the Safeway parking lot every week. We bring community members together in a location previously known for gun violence and loss.

These Community Healing Spaces create an opportunity for the public (or local residents) to connect, heal and reclaim their neighborhood.

Our Mission is: “To inspire & enable all young people, especially those who need us most, to reach their full potential as productive, responsible, and caring citizens.” In keeping with that mission, we provide important opportunities for youth to become engaged community members. In 2022, our two leadership and community service programs, Keystone and Torch Club, had a total combined **number of service hours of 6,433.** Youth identify an issue in their community that they want to be a part of changing and tailor their community service project around it.

Keystone members doing community service, they spend their Saturday cleaning up their local beach.

Serving Families

In 2022, Boys & Girls Clubs of King County partnered with Mary’s Place to help distribute eviction prevention funding to help ensure families in our community could stay in their homes amidst the financial burdens brought on by the pandemic. We distributed **$1,346,983 in federal relief funds**, helping over 113 families at risk of eviction. In partnership with Safeway/Albertsons, Kroger, and Krusteaz, we were able to give away nearly **4,000 meals** to families in our community.

At the start of the 2022-2023 school year, the Clubs opened their doors for all-day programming during the weeklong Seattle Public School strike. This strike left youth without a classroom and families without a safe place for their children to spend the day. Boys & Girls Clubs of King County served nearly 700 youth during the strike, providing a place for learning to continue for youth and the ability for guardians to work. Boys & Girls Clubs of King County also gave **$1,093,846 in scholarship funds** to families in 2022 to ensure all youth had access to our Clubs.

Investing
In Our People

We have 32 employees who have dedicated 10+ years to Boys & Girls Clubs of King County, whose service adds up to

597 years.

We know that retaining and developing a talented team is essential to our ability to create a world-class Club experience for members. In an effort to invest in our people, Boys & Girls Clubs pays competitive wages, offers a variety of benefits including 401K, tuition assistance, and free Club programs for children of our employees. Starting wages at Boys & Girls Clubs are far above minimum wage because we know that great team members help inspire great futures.

We continue to transform into an anti-racist organization.

In 2022, Boys & Girls Clubs of King County utilized its many years of Race, Equity, and Inclusion (REI) work to transform the working culture of the organization. We strive to ensure the Club is a safe, welcoming space for all, including our staff and volunteers. Through the commitment of all staff, we focused on establishing clarity, commitment, and consistency in a behavior-based culture and established mental health support for all youth and staff.

Denise Overton-Lewis
Operations Director
37+ years

Staff Video
Scan to hear from our staff

"When I came to Boys & Girls Clubs of King County and saw the difference that I was making, and the staff were making in the lives of the children we saw everyday - it was so rewarding for me to be here. I said I need to be here."

Financials

Audited Financials for the Fiscal Year 2022: July 1, 2021 - June 30, 2022.

Operating Revenue:		
	Contributions & Grants	$ 4,114,140
	Forgiveness of Paycheck Protection Program Loan	$ 2 ,134,900
	Government Grants	$ 4 ,642,141
	Special Events	$ 776,445
	In-kind Donations	$ 647,835
Total Public Support:		**$ 12,315,461**
	Program Service Fees	$ 10,947,962
	Membership Dues	$ 444,573
	Other	$ 238,256
Total Public Support & Revenue:		**$ 23,946,252**
Operating Expenses:		
	Program Services	$ 18,167,880
	Fundraising	$ 1 ,346,429
	Management & General	$ 2,745,728
Total Expenses:		**$ 22,260,037**
	Non-Operating Activities	$ 420,088
Change in Net Assets:		**$ 1,266,127**

Total Assets	**:**	**$ 61,906,694**
Total Liabilities	**:**	**$ 9,040,503**

Total Net Assets:

$ 52,866,191

Financial Report Presented & Checked by:

Clark Nuber PS and Sandy Fabre, our Director of Finance.
Clark Nuber PS is an award-winning Certified Public Accounting firm located in the Seattle Metro Area.

Sandy Fabre / Director of Finance, Boys & Girls Clubs of King County

Meet

Kevin our 2022 Youth of the Year

Our teen programs are about building community and teaching young people to be caring, productive, and responsible community members. We understand that our support does not end when teens graduate from high school; it continues, and mentor relationships continue into adulthood. Our 2022 Youth of the Year, Kevin, is a great example of how Club support continues after high school.

Through a partnership with University of Washington, Kevin's Club nominated him for the University's Presidential Scholarship.

The scholarship is awarded to a select group of Washington residents who demonstrate leadership, community engagement, notable creativity, and artistic, academic or scientific achievement. Winners receive an annual scholarship of $10,000 per year, for up to four years.

With this incredible scholarship opportunity Kevin was excited to enroll at the University of Washington in the fall of 2022. Not only did Kevin become a university student at this time, but he also transitioned from Club member to Club staff! Kevin is an incredible mentor to youth in our community.

Kevin was selected out of more than 40,000 in-state applicants!

Kevin shared some of how the Club has helped him on his journey and continues to help him today.

Before the Club, in 7th grade, Kevin described himself as "very shy and within my own self a lot of the time." But as Kevin joined our Club community, he explained, "my friends from the Boys & Girls Club pushed me outside my bubble and comfort zone." Kevin made friends and flourished at the Club. He learned what it meant to be a caring, productive, and responsible community member. His leadership was recognized when he became the President of Wallingford's Keystone Club, where he completed hundreds of hours of community service. When we asked Kevin what community service means to him, he said:

"If we are doing service, I know I am helping the planet and helping future generations. Doing something where I get to help someone around me kind of makes my day. I feel fulfilled and that I will be helping someone in the long run."

Beyond being a place where young people develop skills and talents, the Club can also provide a sense of family for youth when they need it.

This was something that Kevin expressed when sharing why the work the Club does is so important. "The Club has always been that space where I feel loved, and I feel family. I feel like the staff gets to know every person. They make everyone feel special, and they spend their time knowing the students because they want them to feel safe and welcome." Our dedicated staff truly cares about the members and ensures they have what they need to succeed.

The Club is a place to be you; the Club is a place to grow. For Kevin, the Club was a second home, a first job, a place to make friends, and so much more for other young people. The Club is a place to find your confidence and be who you are. "Having space within Boys & Girls Club where you feel loved, seen, and alive pushes you to feel seen, loved, and alive outside Boys & Girls Club."

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